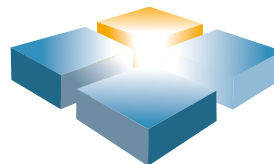


Invigorating Business



CHAMBER OF  
COMMERCE &  
INDUSTRY  
QUEENSLAND

# CCIQ Legal Services

## Legal Solutions for Business Success



Invigorating Business

# CCIQ Legal Services

- > Professional legal services team
- > Special discounted fixed pricing for CCIQ members
- > Understands the needs of small and medium businesses
- > Creative, timely and sound advice backed by years of experience
- > Easily accessible - deal directly with the person with knowledge and experience
- > Save time and money

CCIQ Legal Services is a Queensland Incorporated Legal Practice with a real understanding of the issues and trends affecting Queensland business.

## Employment Law Services

CCIQ Legal Services offers a comprehensive employment law service for business.

Legislative and management practices continue to evolve. It is critical that your business receives the best possible advice to ensure your workplace is compliant and productive.

Our lawyers have experience and expertise in working across a broad range of employment law areas including:

- > Employment contract interpretation
- > Employment contract drafting and advice
- > Unfair contracts
- > Dismissals
- > Representation for investigation and claims for WHS injury or death
- > Representation for WorkCover reviews and appeals
- > Executive termination
- > Unlawful dismissals
- > Anti discrimination including age, pregnancy and sexual harassment
- > Workplace bullying and harassment
- > Unpaid wages or entitlements
- > Contractual disputes

Our team of employment lawyers are able to represent you in any number of different situations including:

- > Draft/review employment contracts
- > Mediation
- > Appearances before courts and tribunals

Our flexible and innovative services use a partnership approach, creating a seamless result to enhance your performance.

CCIQ Legal Services also provides a range of general business legal services, including:

## Retail/Commercial Leasing

When deciding to lease your business premises and equipment, you need to know what questions to ask before signing a lease and where to get more information to ensure there are no breaches of either the Retail Shop Leases Act or Trade Practices Act.

We understand the pressures of operating a small to medium business & recognise our clients are looking for creative, timely & sound advice, backed by experience.

## Franchising

Whether you are buying a franchise or franchising your own business, it requires

a significant investment in time and money to understand the requirements of the Franchising Code of Conduct and your tax obligations. CCIQ Legal Services can help make sure your interests are protected.

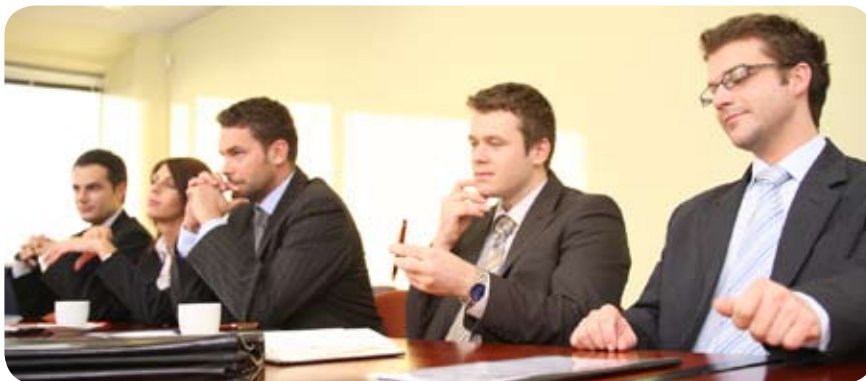
## Partnership & Shareholder Agreements

In many cases, business owners neglect the vital step of putting a partnership or shareholder agreement in place in the process of securing the future success of their business. If you are setting up a business, or are currently involved in a business that does not have an agreement in place, speak to CCIQ Legal Services about why such an agreement is important.

## General Business Contracting

Throughout the life of your business you will need to constantly consider formalising your business relationships with clients, creditors and other stakeholders to maintain standards of





quality and ensure you are protected if things don't go as planned. We can help ensure your interests are protected over a whole range of business related contracting needs.

### Commercial Litigation including Contractual Disputes/Debt Recovery

When you are in business, at sometime you may receive a complaint and be involved in an unpleasant and costly dispute requiring formal litigation intervention to resolve. CCIQ Legal Services are able to represent your business and assist in resolving through conciliation or more formal litigation requirements.

### Business Sales and Purchases & Commercial Property Conveyancing

If you have decided to sell or buy another business, which may or may not include the business premises, we can help make this an uncomplicated transaction for all parties involved. We offer a full range of commercial conveyancing services.

Our lawyers can be easily accessed – deal directly with the person with the experience & knowledge to provide the best possible outcome for your business.

### Corporate Governance

Corporate governance is fundamentally about how companies are directed and managed. If you are a company structure, you will generally be governed by legislative requirements. CCIQ Legal Services can assist your business establish a robust governance structure that effectively balances the interests of stakeholders with each party's obligations.

### Legal Audits for Businesses

Just as a business owner will ask an Accountant to check their financial affairs, it also makes sense to get professional help and advice on whether your business is operating in compliance with applicable legal regulatory requirements. Please see us to get your business up to date.

### Intellectual Property

Whether you have an invention, trademark, original design or the practical application of a good idea, CCIQ Legal Services is able to assist with obtaining protection for your existing or potential IP. We can draft relevant contractual protection arrangements for ownership and transfer or retention of IP that can be used as part of business promotion and conditions of trade.

### Business Structuring & Asset Protection

Could you afford to lose your family home? With many small businesses, the family home is the most valuable asset

often used to finance a business. Asset protection allows small business owners to avoid leaving assets unprotected, which could later be seized under a claim by a creditor or disgruntled employee. We can assist establish the right structure for your business. To discuss your options and what will work for you, contact CCIQ Legal Services.

In the current economic climate, businesses now more than ever are seeking quality professional services demonstrating strong value. CCIQ Legal Services has been established with the mandate for providing quality service, focusing on value for money and is backed by Chamber of Commerce & Industry Queensland's long and proud history of working with Queensland business.



# CCIQ – Solutions for Business Success

Chamber of Commerce & Industry Queensland (CCIQ) represents over 25,000 businesses in Queensland. We are committed to ensuring our customers have the right tools to achieve real results in their business.

At CCIQ we harness the results of our research, lobbying and policy achievements to offer the best possible business support solutions to invigorate growth statewide, nationally and globally. By joining CCIQ you support the organisation that supports the Queensland business community.

Membership also ensures you are an integral part of an organisation dedicated to providing first class services to assist Queensland industry with relevant and practical business solutions. Not only is membership your connection to information, industry best practice, training and consultancy services, it also allows you to take advantage of the many benefits CCIQ offers.

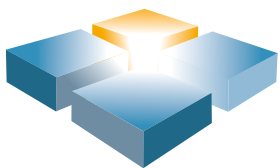


Our success is success for all Queensland businesses.

Chamber of Commerce & Industry Queensland members are informed and connected business people. Whether you run a small business or form part of a large industry sector, call us today to take advantage of the opportunity to associate yourself with the CCIQ brand.

Visit [www.cciq.com.au/legal](http://www.cciq.com.au/legal) for more information.

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