

6 July 2015

Justice Iain JK Ross
President
Fair Work Commission
Level 4, 11 Exhibition Street
c/o
The Associate to his Honour, Justice Ross
Via email: chambers.ross.j@fwc.gov.au
Cc: amod@fwc.gov.au

Dear President Ross,

**Re: 4 YEARLY REVIEW OF MODERN AWARDS – PENALTY RATES
AM2014/305**

We refer to the Commission's directions dated 3 March 2015 made in conjunction with Statement [2015] FWC 1482 in these proceedings.

The Commission's Directions of 3 March 2015 requires parties filing evidence in the 'Retail Group' to confirm by 6 July 2015 the nature of any survey evidence to be filed.

In accordance with such directions, the Chamber of Commerce and Industry Queensland (CCIQ) intends to submit survey evidence in relation to the retail group, with specific respect to the penalty rates case.

CCIQ intends to rely on a survey conducted in collaboration with Clubs Queensland, the Franchise Council of Australia, Queensland Hotels Association, Queensland Tourism Industry Council and the Motor Trades Association between 11 February and 3 March to assess the impact of the Fair Work laws, including penalty rates provisions.

CCIQ also intends to rely on qualitative evidence as collated via an Industry Roundtable established to discuss how, and in what ways, the current workplace relations framework impacts the retail sector, particularly with respect to penalty rates.

Lastly, CCIQ intends to rely on evidence gathered through several consultative forums across regional Queensland with small business owners and industry representatives, whose insight and experiences regarding the current penalty rates regime in the retail sector has been qualitatively documented.

If you have any questions in relation to this correspondence, please do not hesitate to make contact.

Sincerely,

A handwritten signature in blue ink, appearing to read 'Nick Behrens', with a long horizontal flourish extending to the right.

Nick Behrens

Director – Advocacy and Workplace Relations