



Chamber of Commerce
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National Anti-Racism Secretariat
Race Discrimination Team
Australian Human Rights Commission
GPO Box 5218
Sydney NSW, 2001

To Whom It May Concern,

RE: National Anti-Racism Partnership and Strategy Discussion Paper

As the State's peak business organisation, the Chamber of Commerce and Industry Queensland (CCIQ) is supportive of strategies and initiatives to reduce racial discrimination.

While CCIQ is highly supportive of the development of a National Anti-Racism Partnership and Strategy, we strongly warn against the introduction of additional regulation. The cost and burden of regulatory compliance is one of the most important ongoing issues for the Queensland business community.

Existing legislative frameworks, including the *Racial Discrimination Act 1975* and the *Queensland Anti-Discrimination Act 1991* are sufficient regulatory deterrents against racial discrimination.

CCIQ believes that the Anti-Racism Partnership and Strategy should focus solely on the development of non-regulatory instruments and initiatives to prevent and address racism. Non-regulatory instruments, including education campaigns and community forums would have a far greater impact in facilitating social change than the introduction of restrictive regulation.

CCIQ would welcome the opportunity to discuss anti-racism strategies with the Commission. If you would like to discuss any aspect of this response, please do not hesitate to contact me or Elizabeth Roberts, Education and Training Policy Advisor on (07) 3842 2227.

Yours sincerely

Nick Behrens
General Manager - Advocacy
Chamber of Commerce and Industry Queensland