

SkillSelect — easing skill shortages through managed migration

A convenient way for employers to search and connect with highly skilled migrants wanting to live and work in Australia.

Opens 1 July 2012

SkillSelect is a free and convenient way for employers to search and connect with skilled workers from around the world who are looking to migrate to Australia. It will allow employers to quickly and easily identify and contact skilled workers to fill skill shortages.

SkillSelect is an online system that enables skilled workers interested in migrating to Australia to record their details to be considered for a skilled visa. People wanting to migrate as a skilled worker to Australia first have to submit an expression of interest (EOI) with details of their skills and experience. On their EOI, they can indicate an interest in employer sponsorship and the regions of Australia where they are willing to live and work.

Employers will be able to use SkillSelect from 1 July 2012.

How do I search SkillSelect?

Employers can search SkillSelect using a range of criteria such as the skilled worker's occupation, qualifications or English language ability. Employers will be able to view details of skilled workers and then make contact with them to discuss sponsorship and employment opportunities.

To log into SkillSelect as an employer, you will need to obtain an AUSKey. Australian businesses can register for an AUSKey to securely and conveniently access a range of government online services. There is no charge for an AUSKey. To obtain an AUSKey or find out more, visit www.auskey.abr.gov.au.

If you are one of the more than 800 000 existing AUSKey users, you are ready to use SkillSelect on 1 July 2012.

What happens after I identify a potential skilled worker?

If you find a potential skilled worker you can get in touch with them within SkillSelect by submitting a contact request. The contact request allows you to provide your contact details so the skilled worker can then communicate with you directly to discuss employment opportunities.

Following discussions with the skilled worker, you may decide to sponsor and employ them. For information about how to sponsor a skilled worker to migrate to Australia visit www.immi.gov.au/skilled/skilled-workers/

Do I have to use SkillSelect to sponsor a skilled worker?

No. Employers who identify people through their own selection processes will still be able to sponsor them.

What are the advantages of using SkillSelect?

SkillSelect will enable employers to quickly and easily identify potential skilled workers with the essential skills and attributes needed in their business. This will reduce overseas advertising and recruitment costs to businesses and help in resolving skills shortages.

Another benefit of SkillSelect is the ability to address regional skill shortages. SkillSelect allows skilled workers to indicate whether they are willing to live and work in regional Australia. Employers can search SkillSelect and find skilled workers who have indicated a willingness to work in specific regional areas.

More information about SkillSelect is available at www.skillselect.gov.au