



## IF YOU NEED TO BOOST YOUR WORKFORCE BY SPONSORING HIGHLY SKILLED FOREIGN WORKERS, WE CAN HELP

We are a Regional Certifying Body (RCB) for Queensland. That means we help employers sponsor permanently highly skilled foreign workers (ANZSCO skill levels 1 to 3) under the Regional Sponsored Migration Scheme (RSMS) by providing advice to the Department of Home Affairs on RSMS Direct Entry employer nominations.

The RSMS is one of the Department of Home Affairs employer sponsored migration visa programs. It allows employers in regional or low population growth areas of Australia to fill skilled positions that they are unable to fill from the local labour market with skilled workers from overseas.

Any employer can participate in the scheme as long as they demonstrate:

1. There is a genuine need for the nominator to employ a paid employee to work in the position under the nominator's direct control;
2. The identified person would be paid at least the annual market salary rate (AMSR) for the occupation
3. The nominated position cannot be filled by an Australian citizen or an Australian permanent resident who is living in or would move to the local area where the nominated position exists;

All areas of Australia are covered except Brisbane, the Gold Coast, Newcastle, Sydney, Wollongong & Melbourne.

Our role is to use local area knowledge to advise Home Affairs that the employer nomination meets the above requirements.

**For more information on the RSMS and how CCIQ can help employers please contact us  
on 07 3192 0150 or [rcb@cciq.com.au](mailto:rcb@cciq.com.au)**